



Job Applicants' Privacy Notice

At SANI-IKOS group we guarantee our commitment to respecting and protecting your privacy, as well as safeguarding your personal data, both online as well as in our premises. Therefore, we will only use the personal information you provide us when you apply for a position for the management and assessment of your suitability to the job announced.

Personal data we collect directly from you

When you apply for a job position, we collect and further process personal information which is necessary for the assessment of your suitability to the job position (e.g. name, surname, contact details, education, working experience etc.). We collect those data when you submit an application by any means (e.g. by sending an email to the Company's email address, using recruitment platforms, accessing through the Company's website), as well as through the documents you enclose with your application (e.g. CV, certifications, certificates etc.). Moreover, during the assessment of your application, we may use further questionnaires or personality tests which reveal information on you, to further evaluate your suitability to a particular job position.

Personal data we collect from other sources

We will use your personal data as a Group only for the assessment of your suitability with the position that you applied for (or expressed interest for), as well as to satisfy other internal needs of the Group and to inform you on the process of the hiring procedure. When we have your consent, we may use your contact details to send you communication on SANI-IKOS group educational seminars, programs and actions. We will not use your personal data in any other way, unless we receive your previous explicit consent.

When you include into your application the contact details of your previous employers, we may contact them so as to provide us with information about your position, collaboration with them and their evaluation for you.

How long we will keep your personal data

We will keep your personal data in our files for a period of a (1) one year from the date of its submission, to inform you and examine it for relevant vacancies into SANI-IKOS group, thereafter your data will be deleted from our files. Successful applicants' data will be kept in accordance to our Privacy Policy regarding the processing of our employee's personal data.

With whom we share your personal data

We do not share the personal data you provide us during the selection process with any third parties (except for SANI-IKOS group), unless it is necessary for the purpose pursued. When you submit your application for a job opportunity within our Group through our platforms (i.e through our website – Taleo platform, or via dedicated recruitment websites such as-kariera, skywalker, jobfind, glassdoor, hotel career, simply hired e.t.c).

Your rights

Pursuant to the General Data Protection Regulation EU 679/2016 you have: (i) the right of access and information, (ii) the right of rectification, (iii) the right of erasure, (iv) the right to ask restriction of processing, (v) the right to data portability, (vi) the right to object, including object to automated decision making and profiling, (vii) the right to withdraw your consent at any time.

For more information on the processing of your personal data and your rights, please refer to SANI's or IKOS's Privacy Policy. Alternatively, you may submit your questions to SANI's or IKOS's Data Protection Officer at privacy@saniresort.gr or privacy@ikosresorts.com accordingly.